2008 to present

# **PROFESSIONAL EXPERIENCE**

## **Current Capital Partners LLC**

A mergers and acquisitions advisory, corporate management services and private equity investing firm Founder and Managing Director

- Mergers & Acquisitions Advisory Services
- Provide mergers and acquisitions and restructuring advisory services -- including ideas, buy-side and sell-side execution, strategic and capital structure reviews, capital raising and related services -- for corporate and investment firm clients seeking an independent perspective, senior attention and industry knowledge.
- Corporate Management Services
- Sit on Boards of Directors and consult on various key corporate issues such as strategy and cost reduction for investment firms and corporations as well as offer advice and expert witness services in complex corporate litigation.
- Private Equity Investing
- Source, execute, and create value, primarily in co-investments in lower middle market and smaller industrial and services companies, with an integrated operating, finance and investment approach.

#### **Current Board Memberships**

- **Five Point Holdings**, the leading developer of planned communities in California traded on the NYSE Member of the Nomination and Corporate Governance Committee as well as the Conflicts Committee Director when the company completed an initial public offering on the NYSE (from 2016)
- **Berry Global Group, Inc.,** a global manufacturer of plastic packaging and engineered materials traded on the NYSE Chairman of the Audit and Finance Committee and Member of the Compensation & Talent Development and Ad Hoc Strategic Review Committees (from 2014)
- Lear Corp., a global supplier of automotive seating and electrical distribution systems traded on the NYSE Member and former Chairman of the Audit Committee, Member and former Chairman of the Governance and Sustainability Committee and, when active, Member of the Finance, Transaction and Executive Development Committees (from 2009)
- **Hilco Vision**, a global distributor of eyecare products and optical accessories owned by Windjammer Capital Sole independent director to help oversee a restructuring (from 2024)
- Aegletes B.V. (Lumileds LLC), a global leader in automotive lighting, camera flash for mobile devices, MicroLED, and general lighting owned by investors led by Anchorage, Cerberus, Nut Tree and Nuveen Chairman of the Compensation Committee, Member of the Audit Committee and former Chairman of the Board and Chairman of the Audit Committee (from 2022)

#### **PREVIOUS EXPERIENCE**

#### **Wachovia Securities** 2007 to 2008 Investment banking business of Wachovia acquired by Wells Fargo Managing Director and Co-Head of Diversified Industrials & Services Focused on mergers and acquisitions and debt and equity financings for companies and Financial Sponsors. • **Revolution Living** 2005 to 2007 Started by Steve Case, Co-Founder of AOL; focused on consumer and transportation companies **Executive Vice President – Finance & Business Development** Played an active role in portfolio management as well as the sourcing and execution of new investments. **The Cypress Group** 2002 to 2004 A \$3.5 billion private equity investment firm Managing Director and Member of the Investment Committee Led the General Industrial & Services activities. Bear Stearns & Co. 2001 to 2002 Global investment bank Senior Managing Director, Industrial Products & Services Group Led efforts in mergers and acquisitions advisory services.

# JONATHAN F. FOSTER

# Toysrus.com

Lazard

The e-commerce business of one of the world's largest toy retailers

# Executive Vice President – Chief Operating Officer & Chief Financial Officer

• Played a key role in hiring a team, raising venture capital and a unique outsourcing deal with Amazon.

1989 to 1999

Leading global investment banking firm

- Managing Director Vice President Associate
  - Focused on mergers and acquisitions for industrial companies. Established first effort with financial sponsors.

# **APPOINTMENTS**

Hudson Tank - Consultant to the Board of Directors of this family-owned storage and distribution company specializing in handling various liquids (from 2025)

# Member of the Audit Committee Leadership Network (from 2024)

WheelsUp Experience - Consultant to the Board of Directors of one of this public company, the largest private aviation companies in the world that provides on-demand service for a restructuring (2023)

The Better Boards Initiative – Advisor to this Initiative that, through large-scale qualitative research, seeks to uncover how boards capitalize on gender and racial diversity and capture best practices for better business results (2021 - 2024)

New York Power Authority, America's largest state-owned power organization (2008 - 2016)

Trustee, Vice Chairman, Chairman of the Strategic Planning and Energy Policy Committee as well as member of the Audit and Finance Committees. Appointed by three Governors and confirmed by the Senate.

# National Association of Corporate Directors 2015 Directorship 100 List

National Association of Corporate Directors 2015 Blue Ribbon Commission on Long-Term Value Creation

# **BOOK, LICENSES & EDUCATION**

*On Board: The Modern Playbook for Corporate Governance* to be published by Radius Book Group in June 2025 **FINRA Licenses**: Series 7, 24, 79, 99 and 63

Cybersecurity and Infrastructure Security Agency and the United States Secret Service Cybersecurity Board Academy, The White House and the James J. Rowley Training Center for the United States Secret Service - June 2024

**Executive Education Program,** University of California Berkeley School of Law, "ESG: Navigating the Board's Role" - 2021

**Executive Education Program,** Harvard Business School, "Making Boards More Effective" - 2013 **MSc, Accounting and Finance,** London School of Economics - 1985

BBA, Accounting, Emory University - 1984

# PERSONAL

Married with two adult children and a goldendoodle. Member of ZZ"s Club, Fasano, Westmoor Club and Faena Rose. Avid cyclist, wine enthusiast and enjoy international travel.

1999 to 2000

## PRIOR BOARD MEMBERSHIPS

Wheel Pros, a designer and distributor of aftermarket custom wheels, tires and related products owned by Clearlake Capital

Sole independent director to help oversee a restructuring (2024)

Axia Women's Health, one of the country's largest independent women's healthcare groups owned by Partners Group and doctors

Independent director and sole member of the Special Committee to help oversee a restructuring (2023 - 2024) Fresh Direct, LLC, an online grocery company, and among the first enterprises to sell and deliver perishable foods to

consumers without maintaining a retail operation, owned by a Turkish Family Sole Independent director to help oversee a restructuring (2024)

Masonite International Corp., a leading manufacturer of residential and commercial doors traded on the NYSE Chairman of the Audit Committee, Member of the Special Transaction Committee and Former Member of the CEO Search Committee (2009 - 2024)

Air Pros, a HVAC contracting and installation company founded and owned by an individual Chairman of the Compensation Committee (2022 - 2024)

**Genesis Care Pty Ltd.**, one of the world's largest oncology providers owned by China Resources Group, KKR and doctors Chairman and sole member of the Special Committee to help oversee a Chapter 11 restructuring and post emergence from bankruptcy (from 2023 - 2024)

Blue Racer Holdings, a natural gas midstream company focused on the Appalachian Basin owned by First Reserve and Williams Companies

Sole independent director to help oversee a restructuring (2023)

**Disruptive Products, Inc. (Tastemakers**), a developer and marketer of arcade games and other specialty games owned by the Founder and Centre Partners

Independent director to help oversee a restructuring (2023)

- **Bed Bath & Beyond**, an omni-channel retailer primarily in the Home and Baby markets traded on the NASDAQ Member of the Ad Hoc Committee of Independent Directors to help oversee a restructuring (2023)
- NBG Home, a leading global designer, manufacturer and marketer of affordable home décor product owned by Sycamore Partners

Sole Independent director to help oversee a restructuring (2022 - 2023)

Pipeline Health System, LLC, a hospitals company providing care and services for communities

Sole independent director and Member of the Special Committee to help oversee a restructuring (2022)

- Aludyne Holdings, Inc., an automotive supplier of precision casting and machining solutions controlled by Oaktree Chairman of the Board and Chairman of the Audit Committee (2015 - 2022)
- NAC Aviation 33 Limited and NAC Aviation 34 Limited, wholly owned subsidiaries of Nordic Aviation Capital that is the world's largest lessor of regional aircraft

Independent director to help oversee a restructuring (2021 - 2022)

Intelsat (Luxembourg) S.A., a wholly owned subsidiary of Intelsat that operates the world's largest and most advanced satellite fleet and connectivity infrastructure

- Independent director to help oversee a restructuring (2020 2022)
- Appvion Holding Corp., a leading provider of coating solutions controlled by Franklin Templeton
- Chairman of the Audit Committee and Chairman of the Strategy Committee (2018 2021)

Macy's Retail Holdings, LLC, a wholly owned subsidiary of Macy's Inc. that is a premier omnichannel retailer Independent director to help oversee a financing and restructuring (2020 - 2021)

- Curvature, a provider of information technology services and products owned by Partners Group
- Sole Independent director to help oversee a restructuring and sale (2020)
- **TNT Crane & Rigging,** a leading crane services company owned by First Reserve Sole independent director to help oversee a restructuring (2020)

**Techniplas**, a leading manufacturer of highly engineered plastic components for the automotive and other markets Sole independent director to help oversee a restructuring and sale (2020)

**Dayco,** a manufacturer of engine products, drive systems and services owned by Oaktree, Anchorage, TPG, and others Chairman of the Audit Committee (2017 - 2020)

- **Craftworks LLC**, the owner and operator of Old Chicago, Logan's and other restaurant brands owned by Centerbridge Lead Independent Director, Chairman of the Compensation Committee and Member of the Audit and Restructuring Committees (2018 - 2020)
- **Rimstock plc,** the leading manufacturer of automotive wheels in the U.K. owned by Safanad and Current Capital Member of the Audit Committee (2016 2020)

- Sheridan Partners II, a major private equity fund that acquires and operates oil and gas producing properties Sole independent director to help oversee a restructuring (2019 - 2020)
- Harley Marine Services, Inc., a leading provider of marine transportation services owned by its Founder and Macquarie Chairman of the Board, independent director and Chairman of the Audit Committee to help facilitate a restructuring (2018 - 2019)
- Wok Parent / P.F. Chang's, the owner and operator of P.F. Chang's and Pei Wei restaurants owned by Centerbridge Independent director to help oversee a restructuring and ultimate sale (2018 2019)
- **Wayne Real Estate Parent Company, LLC**, a wholly owned subsidiary of Toys "R" Us, the iconic toy retailer Sole independent director to help oversee a restructuring (2017 2019)
- **GenOn Energy**, a wholesale power generation company owned by NRG Energy and traded on the NYSE Chairman of the Audit Committee and Member of the Governance Committee of independent directors to oversee a restructuring (2016 - 2018)
- **Urban Lending Solutions**, a mortgage services company privately owned by an individual Sole independent director to help oversee a restructuring (2017 2018)
- **Pinnacle Holdco S.À.R.L. (Paradigm),** the largest independent software firm for the oil and gas industry owned by Apax Sole independent director to help oversee a restructuring (2017)
- **Neo Cayman Holdings Ltd.,** a rare earth materials company controlled by Oaktree Chairman of the Audit Committee (2016 2017)
- **AFGlobal Corp.**, a manufacturer of engineered products primarily for the oil and gas industry owned by First Reserve Sole independent director to help oversee a restructuring (2016 2017)
- **Chemtura Corp.**, a global specialty chemicals company traded on the NYSE Member of the Compensation and Governance Committee and the Employee Health and Safety Committee; Former Chairman of the Compensation Committee (2010 - 2017)
- **Vertellus Specialties Inc.,** a specialty chemicals company owned by Wind Point Partners Sole independent director to help oversee a restructuring
- Chairman of the Special Committee and Member of the Audit Committee (2016 2017) Sabine Oil & Gas Corporation, oil and gas exploration and production company traded on the OTC Market
  - Independent director to help oversee a restructuring
  - Chairman of the Governance Committee and Member of the Investigations Committee (2015 2016)
- **Tompkins Inc.,** a supply chain solutions company owned by management and GSO, the credit hedge fund owned by Blackstone Group (2008 2015)
- **Contech Engineered Solutions,** a site solutions company owned by investment funds led by Anchorage and Littlejohn Chairman of the Compensation Committee and Member of the Audit Committee (2012 2015)
- **TI Fluid Systems Limited**, a global automotive fluid storage company owned by various investment funds led by Anchorage, Monarch and Oaktree
- Chairman of the Compensation Committee and Member of the Audit Committee (2014 2015)
- Jones & Frank, a distributor of fuel and fuel handling systems owned by MidOcean Partners
- Sole independent director to help oversee a restructuring (2015)
- Stackpole International, a manufacturer of automotive pumps and powdered metal components acquired by The Sterling Group and Current Capital and later sold to Crestview Partners
  - Chairman of the Audit Committee and Member of the Compensation Committee (2011 2013)
- Smurfit-Stone Container Corp., a leading containerboard and corrugated packaging producer traded on the NYSE Member of the Compensation, Finance and CFO Search Committees; also, the Special Committee and Transaction Committee (2010 - 2011)
- Vie Financial Group, Inc., a provider of electronic trading services traded on the NASDAQ Member of the Audit Committee (2002 – 2005)
- **BrandPartners**, a creator of retail environments for banks traded on the NASDAQ Member of the Audit Committee (1999 – 2001)